

Conflict-Free Minerals Policy Declaration

Attn: XMOS Customers

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XMOS is committed to social responsibility and always aligned with the requirements of its customers. XMOS understands conflict minerals are an important concern world-wide; as a result, it has adopted the following policy on this important social issue.

XMOS is taking and will take due diligence within our supply chain to assure minerals of gold (Au), tantalum (Ta), tungsten (W) and tin (Sn) are not derived from or sourced from mines in conflict areas of or around the Democratic Republic of Congo (DRC), or illegally taxed on trade routes controlled by non-governmental military groups or unlawful military fac-tions. Trade routes not confirmed to be "Conflict Free" include direct ex-ports from DRC, Rwanda, Uganda, Burundi, Tanzania and Kenya (coun-tries of whom the U.N. Security Council noted are global export routes for DRC-mined minerals).

XMOS would like to confirm minerals of gold, tantalum, tungsten and tin used in products sold to its customers are "DRC Conflict-Free".

Supplier Company: XMOS Ltd.

Date: 2020/07/13



(Company Chop)